

Patmos Library

Special Meeting of the Patmos Board of Trustees

Minutes for March 31, 2025

6:00 p.m.

1. CALL TO ORDER

- The meeting was called to order by President Alaina Kwiatkowski
- Roll call. All present.
- Approval of agenda. A motion was made by Alaina Kwiatkowski to approve the agenda and seconded by Betty Besteman. The motion passed.

2. MINUTES

- A motion was made by Alaina Kwiatkowski to approve the minutes on March 18, 2025, and seconded by Sonja DeJong. The motion passed.

3. PUBLIC COMMENTS

None

4. NEW BUSINESS

- Adult Services and Head Librarian Job Offer Discussion. A counteroffer was submitted from the job candidate who was selected for the open position.
- The counteroffer requested a higher hourly wage rate to compensate for years of experience and the loss of retirement benefits from current position.
- Following board discussion, Alaina Kwiatkowski made a motion for the new offer to be \$21.50 per hour and a monthly stipend of \$325 that the candidate can invest in a private retirement account. Tahnee Mitchell seconded the motion. The motion passed.
- The other provisions defined in the original March 18 offer remain unchanged:
 - 28-31 hours weekly
 - Some Saturday rotation
 - And a six-month review
- The candidate was then brought into the meeting and presented the new offer.
- The offer was accepted with an official start date of April 21. The new hire will work some hours over spring break to begin training.

5. BOARD MEMBER COMMENTS

Board members appreciated the new hire's willingness to begin some work over spring break to begin learning our library's processes.

6. ADJOURNMENT

A motion to adjourn the meeting at 6:22 p.m. was made by Alaina Kwiatkowski and supported by Tahnee Mitchell. The motion passed.